

01.06.2022

## OUR SOCIAL RESPONSIBILITY POLICY

- Within the scope of ensuring working conditions in accordance with the rules of law within the scope of local and international laws and regulations,
- To prevent child labor, uninsured labor, forced labor, risky working conditions, and discrimination with our Zeytursan Social Responsibility Policy,
- To ensure that payments and employee rights are monitored and protected, that disciplinary practices are in effect, that freedom of expression is protected, that a healthy and safe working environment is created, and that appropriate and ethical behavior is displayed to and among employees, with our Zeytursan Social Responsibility Policy,
- To carry out continuous development and target evaluation under the headings specified above,
- To support the continuous improvement and development of our staff's competencies in line with company goals by giving them the necessary training, responsibilities, and authorities, and to set targets and conduct performance analyses accordingly,
- To maintain human rights, international norms of conduct, transparent and accountable practices,
- To preserve ethical and social values in our work with our suppliers, customers, and all business partners.

Memduh Can GÖKÇEN  
Board Member